

Standards Committee Nomination Form 2020-2021 Term Election – Segments 1-10 (Two-year term)

The North American Electric Reliability Corporation (NERC) [Standards Committee](#) (SC) has two members from each of the ten industry segments. Each SC member is elected by the segment he or she represents. The SC reports to the NERC Board of Trustees and oversees the development of NERC Reliability Standards by performing tasks governed by the [Standard Processes Manual](#), the [Standards Committee Charter](#), and the [SC Work Plan](#).

Anyone may submit a nomination. To be eligible for nomination, a nominee shall be an employee or agent of an entity belonging in the applicable Segment. **To allow verification of affiliation, a nominee must be a registered user in the NERC [Registered Ballot Body](#) (RBB).** It is not required that the nominee be the same person as the entity’s RBB representative for that Segment. Instructions are provided in [Appendix 3B](#) of the NERC Rules of Procedure – *Procedure for Election of Members of the NERC Standards Committee Procedure*. Completed nomination forms will be posted on the [SC Nominations and Elections webpage](#).

Nominations are currently being accepted for each of the ten segments for a two-year term.

Please use this form to nominate candidates. You may submit more than one nomination. Please, however, use one form per nomination. You are welcome to nominate yourself.

Nominee’s name and contact information.	
Name	Kim Moulton
Job Title	Director of Compliance
Organization	Vermont Electric Power Company / Vermont Transco. LLC
Telephone	8027478461
Email	kmoulton@velco.com
Fax	8027706244
Mailing Address	366 Pinnacle Ridge Road Rutland VT 05701

Has the nominee been contacted to verify willingness to serve on the SC?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
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Is the nominee a registered user in the NERC Registered Ballot Body	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
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<p>Does the nominee meet the following definition of “Canadian” contained in the NERC Rules of Procedure?</p> <p><i>“Canadian” means one of the following: (a) a company or association incorporated or organized under the laws of Canada, or its designated representative(s) irrespective of nationality; (b) an agency of a federal, provincial, or local government in Canada, or its designated representative(s) irrespective of nationality; or (c) a self-representing individual who is a Canadian citizen residing in Canada.</i></p>	Yes <input type="checkbox"/>	No X <input checked="" type="checkbox"/>
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Person making this nomination (if different from nominee).	
Name	
Organization	
Telephone	
Fax	
Email	
Mailing Address	

Please indicate the industry segment number (1-10) in which the nominee seeks election:

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Please provide a brief summary of the nominee’s qualifications for this SC position. (The summary should be no longer than a single page of single-spaced text.)

Please see attached resume for more information about Kim Moulton’s background and experience.

With over thirty years of experience in the electric utility industry Kim Moulton has become a strong leader and advocate for the reliability, resiliency and security of the North American electric grid. Through both her work in compliance and her educational background Kim is well suited for a role on this committee. Kim has served on the NPCC Compliance Committee since 2009 and has made presentations at their workshops around internal controls, best practices and process improvement. In addition, Kim also presented at a NERC workshop on the topic of internal controls and the impact they can make on the reliability of the grid. Kim promotes the belief that if your business leads using best practices and focuses on reliability, resiliency and security that compliance should be a byproduct of the work performed. Kim is focused on leading people to understand the “why” behind the requirements, the impacts of not

meeting the standards, and the benefits to the company by applying the controls and processes necessary to maintain compliance. Kim has led her company's compliance program from its first stages through one that is forward thinking, risk focused and is a trusted member of the organization. Kim continues to work on corporate goals that align with a culture of compliance, open communication, and the identification and reporting of any possible non-compliance by all employees. This approach has enhanced the overall corporate culture and has resulted in a more robust compliance program with support by all employees. Please consider Kim as a candidate to serve on this committee.

Please complete this form no later than **Thursday, October 10, 2019** and send to [Linda Jenkins](#).

ABOUT ME

Accomplished, results-driven professional with experience in Leadership, Compliance, Ethics, Organizational Development, Strategic Planning, Enterprise Risk Management, Engineering, And Project Management

CONTACT

@ Moulton388@gmail.com

(802) 747 – 8461 Cell

(802) 388 – 1427 Home

1190 Halladay Road
Middlebury, VT
05753



EDUCATION

VERMONT LEADERSHIP
INSTITUTE 2010

SAINT MICHAEL'S
COLLEGE

MSA 1996

UNIVERSITY OF VERMONT
BSEE 1990

WENTWORTH INST. OF
TECHNOLOGY

ASEE 1985

KIM S. MOULTON

OBJECTIVE

Utilize personal experience and education to enhance the overall reliability, resiliency, and security of the bulk electric system within North American. Working with regulators, industry participants, and peers, create a transparent, strategic, risk based approach to regulations where compliance is viewed as a benefit to the grid by providing utilities strong controls to successfully mitigate the ongoing threats that could significantly impact the electrical system and the countries future successes.

EXPERIENCE

VERMONT ELECTRIC POWER COMPANY, RUTLAND, VT

DIRECTOR OF COMPLIANCE (2008 - CURRENT)

Responsible for the development, leadership and oversight of the corporate compliance structure, programs, processes, and internal controls. Ensures corporate compliance programs throughout the organization are effective, efficient, and sustainable in identifying, preventing, detecting and correcting noncompliance with applicable rules and regulations. Oversee audit, assessment, and peer review coordination and tracking. Lead corporate Compliance Oversight Team, communication of compliance to the Board of Directors, senior management and all employees. Respond to, evaluate, and recommend mitigations to alleged violations of rules, regulations, policies, procedures, and standards of conduct. Participate in the corporate strategic planning process, provide leadership in the development and tracking of the organizations mission statement, key performance indicators, strategies used to meet corporate goals and values, and identified corporate risk and mitigations, along with supporting internal audit goals and obligations.

SENIOR PLANNING ENGINEER (1991 - 2008)

Assessed transmission system performance, analyze system needs, develop alternative solutions, and document study results. Performed operation analysis, transient, steady state, reliability, probabilistic, power quality, and economic analysis on various aspects of the electrical grid.

SKILLS

